The Corporation of the
City of Sault Ste. Marie

C O U N C I L R E P O R T

March 23, 2026

TO:	Mayor Matthew Shoemaker and Members of City Council
AUTHOR:	Shelley J. Schell, CPA, CA Chief Financial Officer and Treasurer
DEPARTMENT:	Corporate Services
RE:	2025 Council Remuneration and Expenses

Purpose

The purpose of this report is to provide a summary of the 2025 Council remuneration, benefits, and expenses, and employee travel expenses.

Background

Pursuant to section 284(1) of the *Municipal Act, 2001*, each year the Treasurer shall provide an itemized statement regarding remuneration and expenses paid in the previous year to the Mayor and Council and Board and Committee members. Council remuneration and expenses are authorized by By-law 2022-49: Remuneration of Members of Council and Local Boards.

On March 29, 2001, Council passed a resolution to provide a summary of employee travel expenses in conjunction with the statutory Council remuneration and expense reporting.

Analysis

Council remuneration and expenses for 2025 are provided in Appendix A, and employee travel and expenses in Appendix B. Amounts shown include total taxes before any HST rebate.

Financial Implications

Council remuneration and expenses and employee travel expenses are provided for in the approved operating budget.

Strategic Plan / Policy Impact / Climate Impact

This is an operational matter not articulated in the strategic plan.

Recommendation

It is therefore recommended that Council take the following action:

Resolved that the report of the Chief Financial Officer and Treasurer dated March 23, 2026 regarding 2025 Council remuneration and expenses and employee travel expenses be received as information.

Respectfully submitted,

Shelley J. Schell, CPA, CA
Chief Financial
Officer/Treasurer
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The Corporation of the City of Sault Ste. Marie
Summary of Remuneration and Expenses 2025
for Mayor & Council, Board and Committee Members

Mayor

M. Shoemaker	- Honorarium	87,638.23
	- Car Allowance	5,830.55
	- Training/Travel -TVO Interview	766.05
	- AMO Conference	3,467.63
	- HOPA Meeting	831.40
	- NOLUM Meeting	1,280.92
		99,814.78

Councillors

M. Bruni	- Honorarium	28,163.22
	- Car Allowance	3,238.13
	- Cell Phone	275.96
		31,677.31
A. Caputo	- Honorarium	28,163.22
	- Car Allowance	3,238.13
	- Cell Phone	275.96
	- Training/Travel - AMO Conference	3,248.70
	- Training/Travel - ROMA Conference	2,496.77
		37,422.78
L. Dufour	- Honorarium	28,163.22
	- Car Allowance	3,238.13
	- Cell Phone	275.96
	- Training/Travel - AMO Conference	2,073.37 **
	- Training/Travel - Economic Club of Canada	195.15
	- Training/Travel - Canadian Vote Summit	1,582.63
		35,528.46

Note: The Ministry of Housing Infrastructure and Communities paid for the flights for the Economic Club of Canada Conference

C. Gardi	- Honorarium	28,163.22
	- Car Allowance	3,238.13
	- Cell Phone	275.96
		31,677.31
S. Hollingsworth	- Honorarium	28,163.22
	- Car Allowance	3,238.13
	- Cell Phone	275.96
	- Training/Travel -FONOM Conference	1,031.06
	- Training/Travel -AMO Conference	2,848.84
	- Training/Travel -ROMA Conference	2,808.15
		38,365.36

Note: During 2025 FONOM made payments to S. Hollingsworth totalling $5,057.65 for expenses and honorarium

Summary of Remuneration and Expenses 2025
for Mayor & Council, Board and Committee Members

S. Kinach	- Honorarium	28,163.22
	- Car Allowance	3,238.13
	- Cell Phone	275.96
		31,677.31
M. Scott	- Honorarium	28,163.22
	- Car Allowance	3,238.13
	- Cell Phone	275.96
	- Training/Travel -AMO Conference	3,150.75 **
		34,828.06
S. Spina	- Honorarium	28,163.22
	- Car Allowance	3,238.13
	- Cell Phone	275.96
		31,677.31
L. Vezeau-Allen	- Honorarium	26,081.42
	- Car Allowance	2,968.78
	- Cell Phone	254.43
	- Training/Travel -AMO Conference	3,008.52
	- Training/Travel - ROMA Conference	1,678.61
		33,991.76
R. Zagordo	- Honorarium	28,163.22
	- Car Allowance	3,238.13
	- Cell Phone	275.96
	- Training/Travel -AMO Conference	1,794.26 **
		33,471.57

** Non refundable conference and hotel fees

Committee of Adjustment

F. Bruni	- Honorarium	1,027.08
J. Greco	- Honorarium	1,282.50
W. Greco	- Honorarium	1,027.08
M. McGregor	- Honorarium	1,027.08
A. Rossi	- Honorarium	1,027.08

Summary of Remuneration and Expenses 2025
for Mayor & Council, Board and Committee Members

Police Services Board

M. Bruni	- Honorarium	0.00
J.A. Bruno	- Honorarium	1,227.44
J. Greco	- Honorarium	432.28
I. MacKenzie	- Honorarium	1,063.61
S. Miles	- Honorarium	686.15
N. Kenney	- Honorarium	1,736.56
M. Shoemaker	- Honorarium	0.00
A. Williams	- Honorarium	158.02