

## **SUPPORT CHANGES TO THE LABOUR RELATIONS ACT REGARDING CONSTRUCTION EMPLOYER**

Mover: Matthew Shoemaker

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**WHEREAS** the City of Sault Ste. Marie has been pushing for a legislative change to the Labour Relations Act since it was designated as a Construction Employer in 1987; and

**WHEREAS** the City recently agreed to implement internal procedural changes to attempt to challenge its construction employer designation in the future; and

**WHEREAS** the internal procedural changes would have cost the City hundreds of thousands of dollars in time and expense, with an uncertain result; and

**WHEREAS** on December 6, 2018, the Provincial Government introduced the “Restoring Ontario’s Competitiveness Act, 2018”, which, among other things, changes the Labour Relations Act to removed municipalities from the definition of construction employers; and

**WHEREAS** such a legislative changed could save the City of Sault Ste. Marie anywhere from 3%-30% on infrastructure projects which would translate into millions of dollars in savings;

**NOW THEREFORE BE IT RESOLVED THAT** the City of Sault Ste. Marie voice its support for the amendments to the *Labour Relations Act* to ensure municipalities are not defined as construction employers, and encourage all members of the legislature to support its passage.