

Vacancy Gapping Policy

Mover: Matthew Shoemaker

Seconded:

WHEREAS vacancy gapping policies provide that positions which become vacant are not immediately filled by a department; and

WHEREAS many municipalities in Ontario use vacancy gapping policies as both a cost-saving tool and a tool to assist in the vacancy management review; and

WHEREAS it is prudent to look at the best practices of other municipalities as one way to find efficiencies within the City;

NOW THEREFORE BE IT RESOLVED that the Human Resource Department of the City of Sault Ste. Marie be directed to draft a vacancy gapping policy for review by the Council of the City of Sault Ste. Marie.