

CHANGE IN JOB EVALUATION COMMITTEE FOR SENIOR MANAGEMENT

Mover: Matthew Shoemaker

Secunder: Sandra Hollingsworth

WHEREAS a Job Evaluation Committee sets the pay grade for any new hires or new job classification; and

WHEREAS the Job Evaluation Committee is made up of City Staff trained in the Job Evaluation system; and

WHEREAS it is possible under the current system that the members of the Job Evaluation committee would be setting the pay grade for their superiors;

NOW THEREFORE BE IT RESOLVED that staff report to Council on using an independent group, agency, or committee to evaluate the pay grade for any new hire or new job classification where such new hire or new job classification would be at considered a Senior Management position or higher.